

**Town of Southborough, Massachusetts
Meeting of the Personnel Board
Wednesday January 14, 2026, 8:30 a.m.
Remote Meeting**

Those wishing to watch or participate remotely can do so by accessing the meeting link at:
<https://ma-southborough.civicplus.com/674/Virtual-Meetings>

AGENDA

- 1. Call to Order**
- 2. Public Comment**
- 3. Administrative Business**
 - A. Approve minutes from December 22, 2025
 - B. Employee Transition Report
- 4. Board Discussion/Approval** *(the Board may vote)*
 - A. Request for professional development: Christine Russell, Suffolk/MMHR program
 - B. FY27 Budget explanation memo
 - C. Review/approve amendments to FY27 SAP
 - i. Updated recommendations from the Personnel Director
- 5. Other Business** *(the Board may vote)*

Such other business as may properly come before the Board in accordance with the Massachusetts Open Meeting Law, M.G.L. c. 30A, §§18-25.
- 6. Board Calendar**
- 7. Adjournment**

Submitted by: Jason Malinowski, Chair

Revised agenda notations:

* Strikethrough indicates a deletion

** Bold, italicized items are additions