

**Town of Southborough, Massachusetts**  
**Meeting of the Personnel Board**  
**Wednesday January 14, 2026, 8:30 a.m.**  
**Remote Meeting**

**Those wishing to watch or participate remotely can do so by accessing the meeting link at:**  
<https://ma-southborough.civicplus.com/674/Virtual-Meetings>

**AGENDA**

- 1. Call to Order**
- 2. Public Comment**
- 3. Administrative Business**
  - A. Approve minutes from December 22, 2025
  - B. Employee Transition Report
- 4. Board Discussion/Approval *(the Board may vote)***
  - A. Request for professional development: Christine Russell, Suffolk/MMHR program
  - B. FY27 Budget explanation memo
  - C. Review/approve amendments to FY27 SAP
    - i. Updated recommendations from the Personnel Director
- 5. Other Business *(the Board may vote)***  
Such other business as may properly come before the Board in accordance with the Massachusetts Open Meeting Law, M.G.L. c. 30A, §§18-25.
- 6. Board Calendar**
- 7. Adjournment**

Submitted by: Jason Malinowski, Chair

Revised agenda notations:

\* Strikethrough indicates a deletion

\*\* Bold, italicized items are additions